



Celebrating 20 years of caring for caregivers worldwide.

Clinical Associate Headington Institute, March 2022

The Headington Institute seeks qualified contract candidates for the role of *Clinical Associate* to meet increasing client demand for our services. Candidates must be trained as consulting psychologists and able meet other requirements described below.

Responsibilities

The *Clinical Associate* will be responsible for providing remote psychological services primarily to international relief and development workers worldwide. Additionally, the *Clinical Associate* will travel internationally to conduct in-person trainings at minimum of 4 to 6 times per year. Training trips may last from 2 to 9 days (occasionally more) including travel. Domestic travel is a possibility as well.

Candidates must be able to provide assessment, counseling, and consultation services to participants in high intensity, scenario-based security trainings offered to international humanitarian aid workers in several international locations. High fidelity stress exposure training is designed to help prepare aid workers for deployments in high-risk locations. The *Clinical Associate* will be embedded on a team of security professionals to provide psychological training, support and guidance to participants. The *Clinical Associate* must be able to work effectively in the field, be flexible, and provide support and advice to participants in a non- traditional setting.

On occasion, the *Clinical Associate* may be asked to provide services to local or domestic emergency responders. There will also be opportunities to create online resources and innovative services and products as part of the Institute's creative team.

Requirements

The *Clinical Associate* must hold a doctorate in clinical psychology or a related field, with a license to practice independently. We will also consider exceptional candidates with the appropriate international master's level degree from a leading accredited institutions who also have sufficient relevant work experience and can provide services in French or Arabic. All candidates must have previous experience with, or demonstrated aptitude for, hostile environment awareness training and **must be available to travel for 4 to 6 trips per year.**

The *Clinical Associate* should have five or more years of relevant post-doctoral professional experience. They must have a proven record as an outstanding clinician. English fluency is required and competency in a second language is highly desired, especially French or Arabic.

Previous professional experience with a nonprofit organization and international travel are a plus.



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Proven writing and public speaking ability and experience with consulting, program development, and training are strongly desired.

Desired Traits and Characteristics

The *Clinical Associate* will possess the ability to quickly build successful, collaborative relationships with individuals representing complex multinational aid organizations. This requires creative vision, common sense, excellent social skills, high energy, patience, and strong analytical thinking skills.

The *Clinical Associate* will possess excellent training and significant experience with the assessment and treatment of a wide range of psychopathology and personality functioning. The confidence and ability to work alone, in a variety of settings where shifting roles and boundaries necessitate sound professional judgment, are important assets.

Our international focus requires high self-awareness, advanced social skills, and practiced diplomacy and cross-cultural communication. The travel is rigorous, the fieldwork is demanding, and the work challenges are significant and complex. They must bring confidence and poise to high-stress, high-risk environments where client needs take priority over personal comfort. They must be in good health and able to travel and work in international, physically challenging environment.

Years of research and practice show that a holistic approach to wellness is most effective for maintaining resilience in our client populations. This includes an appreciation for the importance of personal spiritual practice in the lives of many clients. Since we work with individuals representing all faiths and worldviews, the *Clinical Associate* will be someone who recognizes the importance of purpose, transcendence, and faith in promoting wellbeing and trauma recovery.

Compensation

Compensation will be competitive and will be discussed in the first interview. This is a part-time/hourly contractor position with the possibility of becoming full-time depending on client demand.

To Apply

Please direct inquiries, nominations, and applications including a resume/vitae and a compelling letter of interest in confidence to sgrover@headington-institute.org attention Scott Grover, Ph.D., Director of Clinical Services. All applications should be received in PDF and emails should include "APP: Clinical Associate" in the subject line. No phone inquiries please. Candidates are encouraged to obtain additional information from our website, www.headington-institute.org.

About the Headington Institute

Based in Pasadena, California, the Headington Institute cares for the world's helpers by promoting the physical hardiness, emotional resilience, and spiritual vitality of humanitarian aid workers, emergency



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responders and community caregivers. The Institute strengthens aid organizations by encouraging the wellbeing of their staff, making it a partner in worldwide humanitarian and emergency responder work. Cofounded by Drs. James Guy and Tim Headington in 2001, the Headington Institute provides counseling, training, consultation, online resources, and research services worldwide. Institute staff work directly with approximately 6,000 personnel per year.

Statement on Anti-Racism and Inclusivity

We are working to become an inclusive and equitable anti-racist community. As an organization, we want to create an environment where BIPOC feel safe and supported on our team. Regardless of your age, color, race, limitations, ethnicity, gender identity, sexual orientation, socio-economic status or lived experience, we strive to treat all members of our community with dignity and respect so that they feel safe, celebrated