



Clinical Associate

The Headington Institute seeks qualified candidates in a part-time capacity as clinical associates to meet increasing client demand for our services. Candidates must be trained as consulting psychologists and able meet other requirements described below.

Responsibilities:

The *Clinical Associate* will be responsible for providing psychological services primarily to international relief and development workers worldwide. This will be done remotely and during 4 to 6 domestic and/or international trips per year, each involving 2 to 9 days away.

Headington Institute is particularly interested in finding a person who can provide assessment, counseling, and consultation services to participants in high intensity, scenario-based security trainings offered to international humanitarian aid workers in several international locations. This type of training requires a psychologist to be able to work effectively in the field, be flexible, and provide support and advice to participants in a non-traditional setting. High fidelity stress exposure training is designed to help prepare aid workers for deployments in high risk locations. The psychologist will be embedded on a team of security professionals and will provide psychological training, support and guidance to participants.

On occasion, s/he may be asked to provide services to local or domestic emergency responders. Finally, there will be opportunities to create online resources and innovative services and products, as part of the Institute creative team.

Requirements:

The *Clinical Associate* must hold a doctorate in clinical psychology or a related field, with a license to practice independently. On occasion, the institute will also consider candidates with the appropriate international master's level degree from leading accredited institutions who also have sufficient relevant work experience. Candidates must have previous experience with, or demonstrated aptitude for, hostile environment awareness training. Candidates must be available to travel for 4 to 6 trips per year.

The *Clinical Associate* should have five or more years of relevant post-doctoral professional experience. She/he must have a proven record as an outstanding clinician. Previous professional experience with a nonprofit organization and international travel are a plus. Proven writing and public speaking ability and experience with consulting, program development, and training are strongly desired. English fluency is required and competency in a second language is desired, especially French or Arabic.

Desired Traits and Characteristics:

The *Clinical Associate* will possess the ability to quickly build successful, collaborative relationships with individuals representing complex multinational aid organizations. This requires superior intelligence, creative vision, common sense, excellent social skills, high energy, patience, and strong analytical thinking.

As a consulting psychologist working with the populations we serve, it is important to possess excellent training and significant experience with the assessment and treatment of a wide range of psychopathology and personality functioning. The confidence and ability to work alone, in a variety of settings where shifting roles and boundaries necessitate sound professional judgment, are important assets.

The Institute functions in an international context requiring high self-awareness, advanced social skills, and practiced diplomacy. To succeed here, the successful candidate must be flexible and skilled in cross-cultural communication. The travel is rigorous, the fieldwork is demanding, and the work challenges are significant and complex. S/he must bring confidence and poise to high-stress, high-risk environments where client needs take priority over personal comfort. S/he must be in good health and able to travel and work in international, physically challenging environments.

Years of research and practice have shown that a holistic approach to wellness is most effective for maintaining resilience in this population. This includes an appreciation for the importance of personal spiritual practice in the lives of many humanitarian workers and emergency responders. Since we work with individuals representing all faiths and worldviews, the *Consulting Psychologist* will be someone who recognizes the importance of meaning, purpose, transcendence, and faith in promoting wellbeing and trauma recovery.

Compensation:

Compensation will be competitive. This is a part-time hourly position with the possibility of becoming full-time depending on client demand.

To Apply:

Please direct inquiries, nominations, and applications including a resume/vitae and a compelling letter of interest in confidence to info@headington-institute.org, attention Bob Pettit, Executive Vice President. No phone inquiries please. Candidates are encouraged to obtain additional information from our website, www.headington-institute.org.

About The Headington Institute:

Based in Pasadena, California, the Headington Institute cares for caregivers worldwide by promoting the physical hardiness, emotional resilience, and spiritual vitality of humanitarian aid workers and emergency first-responders. The Institute strengthens aid organizations by encouraging the wellbeing of their staff, making it a partner in worldwide humanitarian and emergency responder work. When responders have effective self-care techniques, satisfying interpersonal relationships, adequate organizational support, and sufficient public interest, they thrive in their work. This results in stronger organizations that more effectively serve their beneficiaries. The Institute's ultimate goal is for all relief and development workers and emergency responders to have what they need to maintain their wellbeing and thrive in their work.

Cofounded by Drs. James Guy and Tim Headington in 2001, the Headington Institute provides counseling, training, consultation, online resources, and research services worldwide. Institute staff work directly with approximately 5,000 aid workers and emergency responders per year. An additional two-hundred thousand individuals have accessed Headington Institute's free online training materials.